**JOB TITLE:** Junior Developer  
**LOCATION:** Corte Madera, CA

**DEPARTMENT:** IT  
**POSITION TYPE:** Non-Exempt

**REPORTS TO:** Sasha Stanojkovic  
**LEADS OTHERS:** N/A

**YRS OF EXPERIENCE:** 1+

RESTORATION HARDWARE is one of the fastest growing and most innovative luxury brands in the home furnishings marketplace. We believe our brand stands alone and is redefining this highly fragmented and growing market. Restoration Hardware is positioned as a lifestyle brand and design authority, offering dominant assortments across a growing number of categories, including furniture, lighting, textiles, bathware, decor, outdoor and garden, as well as baby and child products. Our business is fully integrated across our multiple channels of distribution, consisting of our stores, catalogs and websites, www.restorationhardware.com and www.rhbabyandchild.com.

In everything we do, our philosophy is simple: We want to surround ourselves with what we love. We want to inspire laughter as well as thought. This is more than our way of finding and selling products; it's a way of life we highly recommend.

At Restoration Hardware we believe deeply that the "right" people are our greatest asset. We value people with high energy, who possess the ability to energize others. People who are smart, creative and have a point of view. People who see the answer in every problem, versus those who see the problem in every answer. People who are driven, determined, and won’t take “no” for an answer. We value team players, people who are more concerned with what’s right, rather than who’s right.

**Position Description:**

Restoration Hardware is looking for a Developer 1, Data Services.

The perfect candidate will have an immediate connection to our Core Values (People, Service, Quality and Innovation). This candidate will be extremely flexible and enjoy a “startup” mentality and environment that changes day to day and will “assume positive intentions” at all times. Candidates who are personable, open to learning, collaborate well with others and have a positive attitude, and are more apt to saying “yes” or “we’ll try” (rather than “no” or “that’s impossible”) will be at the top of our list.

Restoration Hardware uses a custom-made database tool, based on FileMaker servicing over 20 cross-functioning departments with over 500 internal users. The Data Services team is looking for a new developer member to support the existing database and foster further growth.

RESTORATION HARDWARE is an to equal opportunity employer and encourages applicants of diverse backgrounds to apply.

To apply on-line or for additional information, please visit our website: www.restorationhardware.com.
Primary Responsibilities

- Working on our existing database directly with System Architect in testing environment (sandbox).
- Responsible for development on FileMaker Pro 13 based solutions used throughout the organization.
- Creating UI layouts directly in FM development environment.
- Work with pre-design solutions to support business objectives in a fast-paced and dynamic environment.
- Provide technical support and documentation.
- Assist in the implementation of new technologies and architecture.

Skills Required

Job Related Competencies:

- Live and teach Our Core Values, Our Leadership Contract, and Leadership is a Choice.
- Ability to translate business requirements into system design.
- Ability to partner and work in a fast-paced, collaborative team environment.
- Ability to work under tight deadlines.
- Developed interpersonal skills.
- Strong communication skills.

Technical Expertise:

- 2 years of experience with Mac OSX.
- Experience with database development.
- Understanding of FileMaker scripting and calculation engines.
- Understanding of OBDC and JDBC.

A plus, but not required, is experience with:

- HTML, CSS, PHP, JavaScript and other web technologies;

Education/Training:

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To apply online or for additional information, please visit our website:

• Bachelor’s degree in the area of Computer Science or Web Development preferred.

Please have interested candidates send their resume to:

ashley@ctpconsulting.com