Data Scientists for Change Internship
Engineering
Intern
San Francisco

Change.org is the world's largest technology platform for social change. Our goal is to empower people everywhere to start campaigns around the issues they care about, mobilize others, and work with decision makers to drive solutions.

We’re also an innovative business – a "social enterprise" and a certified B Corporation, with a business model designed to support positive social impact (more about B Corps: [www.bcorporation.net](http://www.bcorporation.net)).

Over 130 million people have started and signed petitions, and our users win nearly one victory per hour, including strengthening hate crime legislation in South Africa; fighting corruption in Indonesia, Italy, and Brazil; ending the ban on gay Boy Scouts in the United States, and big wins for women’s rights in India. And we're just getting started. Here’s a small snapshot of some of the victories our users have had: [https://youtu.be/h4O81mgK85E](https://youtu.be/h4O81mgK85E).

We have also launched an elections platform for the 2016 US election. Using Change Politics, anyone can submit questions directly to the candidates, and easily find endorsements from the people and organizations they trust most. It’s live at [www.changepolitics.org](http://www.changepolitics.org).

We love serving our incredible users, and we love our staff too. We show it with very competitive salaries, five weeks of vacation, robust maternity and parental leave, an amazing culture, free language training (if you want it), and a high impact, low-ego team that can’t wait to learn from you and teach you what they know.

We’re looking for a talented individual with skills in Statistics/Engineering or a Mathematical Science to spend the summer months with us and work alongside our full-time Data Science team. Together, we build new ways for people around the world to create the change they want to see.

You must be currently enrolled in a college or university program and be returning to school following your internship.
Here’s what you’ll do as part of our team:
Be part of a small, close-knit team.
Work for a company that is making the world better.
Build quantitative profiles, models and algorithms that help empower and mobilize the users on our platform.
Teach, learn, and document.

And here are the skills & experience we hope you have:
An understanding of how the web works at a fundamental level.
Proficiency in Statistics: you love Math!
Experience with basic scripting tools.
Experience navigating the command-line in a Linux environment preferred.
Familiarity working with databases (MySQL, Redis, Cassandra, NoSQL).

This is an internship opportunity based in our San Francisco office.

All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sexual orientation, gender, gender identity, age, physical disability, or length of time spent unemployed.

We are working for a world where no one is powerless, and where creating change is a part of everyday life. We’re just getting started, and we hope you’ll join us.